

40UNDER40 EDITION



GROUTING TECHNOLOGY FOR REPAIR

2024

40 UNDER 40

Tomorrow's Leaders in Concrete Repair



ICRI congratulates these 40 individuals who exemplify dedication to the concrete repair industry. Nominated by their peers, these individuals have demonstrated their commitment to continued professional growth, high potential for continued success in leadership roles, and a strong passion for—and commitment to—the mission of ICRI.



Robert Antes

**Senior Project Manager
Simpson Gumpertz & Heger (SGH)**

Bob has demonstrated a commitment to the Concrete Repair industry through his hard work and leadership. Bob has worked at SGH for 12 years starting in the Washington DC office and transitioning to the New York office afterward. Bob is a licensed engineer in Maryland, New Jersey, New York, Pennsylvania, and

Connecticut, where he focuses on investigation, repair, and rehabilitation of concrete, steel, masonry, and timber. Bob is highly involved in the ICRI as a member of the Metro New York Chapter board of directors and as the president of Committee 110-Guide specifications. Bob is highly committed to the ICRI and concrete repair in general.



Mark Aylward

**Senior Estimator/Project Manager
Mid-Continental Restoration Company**

Mark attends meetings in Tulsa regularly. Mark was involved in the original steering committee for the development of the ICRI Oklahoma Chapter. Mark is a contractor member of the Oklahoma State University Construction Management Department. Mark is an Estimator/Project Manager for

Mid-Continental Restoration Company Inc. Mark's job description at MCR is estimating, business development, and managing exterior concrete and masonry restoration projects in the territories of Oklahoma and Arkansas. Mark has successfully restored over 100 iconic structures in the Oklahoma and Arkansas areas in the last 4 years. He has helped repair and preserve these structures for many years.



Ricardo Arrechea, PE

**Senior Project Manager I/ Senior
Associate – Diagnostics
Walter P Moore**

Ricardo often works with design-build-repair contractors, property managers, architects, and owners on repairs to existing concrete structures. Even if the structure is in poor shape, he finds the best way to shore it up and repair it cost-effectively. That is not a skill

everyone has or is willing to develop, so it makes him sought after. Ricardo is a member of ICRI National and the Houston Chapter. His work has had a lasting impact on the community. For example, Ricardo managed a significant repair project for a chemical plant in Lake Charles, Louisiana. The two-year project involved shoring it up and replacing reinforced concrete beams in situ while holding the piping in place.



J. Vincent Barnes III, PE

**Forensic Division Manager
Pennoni Associates Inc.**

Vince has been an active member of the Florida West Coast Chapter for the last 10 years. Throughout this time in the chapter, he has endeavored to help overhaul the chapter and expand its influence and outreach to both peers and professionals in the industry. Mr. Barnes has attended two national ICRI

conventions, including Jacksonville (Florida) and Omaha (Nebraska), where he acted as the chapter delegate. He has been involved in both attending and planning every chapter event since 2020. Mr. Barnes is currently the chapter's treasurer and has worked to expand the chapter's reserve funds.

**Jacqueline Bascetta****Project Director
Pullman SST**

Jacqueline graduated with a dual bachelor's degree in physics and religious studies from Duke University in 2012 and a master's degree of Science in Conservation of Historic Buildings from the University of Bath (United Kingdom) in 2014. She started working with Pullman Services NYC in November 2015 as an

Assistant Project Manager and quickly moved up to Senior Project Manager. Jacqueline is a leader in the historic preservation community and is active in several professional associations, including ICRI Metro New York and the Association for Preservation Technology. Jacqueline is a member of ICRI and regularly attends Metro New York ICRI technical and social events, going back to the beginning of her career.

**Thomas Behr****Senior Project Manager
Concrete Strategies**

Tom works as a Senior Project Manager for Concrete Strategies. His career began in high school as a field laborer and evolved into summer internships while in engineering school. He started as a Project Engineer after graduation and has grown to be a Senior Project Manager for the Restoration Services

Division. He began in the field understanding the day-to-day work of concrete restoration and now manages multiple high-profile projects concurrently and several project engineers and managers underneath him. Tom holds several certifications from the Post-Tension Institute (PTI). Tom was an integral part of what led to Concrete Strategies being awarded the 2023 ICRI President's Award for Safety.

**Niels Berg****Project Manager/Estimator
Robert E. Porter Construction Co., Inc.**

Niels is a great example of growing up in the repair industry, continuing in the profession, and rising through the ranks. He's currently a project manager/estimator for one of the largest concrete repair contractors in the Southwest. Niels comes from a family of concrete repairers, with his father being a

long-time employee of Structural. While working as a project manager for concrete repairs at the Palo Verde Nuclear Generating Station in Arizona, he transitioned to Robert Porter Construction 4 years ago. He is responsible for their most complex repair projects and is nearing the end of a multi-year project on a 17-story residential hi-rise with repairs to every balcony.

**Thomas Brennan****Sales and Quality Manager
US Concrete Products (USCP)**

Thomas joined USCP 3 years ago. Since arriving at USCP he has shown excellent leadership, customer service, and management skills. He immediately joined ICRI and involved himself with the local chapter (Baltimore/Washington) as a board member and assumed the role of committee chair for the Education

and Scholarship Committee. He also co-chairs the Membership Committee. Thomas has attended all the local chapter meetings. Additionally, Thomas has joined the Delaware Valley and New England Chapters and attended the past two national ICRI meetings. He brings his strong organizational skills and energy to local chapters, helping promote good, safe practices in the concrete repair industry.

**Denis Brown****President****Building and Restoration Technology (BRT)**

Denis is the owner of BRT, a New York City local rep group and sits on the Metro New York Chapter board. He has over 15 years, possibly more, of construction experience and has influenced the direction of many waterproofing and roofing projects. Whether it's leveraging his relationships with the

contractors and owners, or the many contacts in the AEC community he has, Denis can work any angle to improve all opportunities present. He continues to grow year over year by picking up various new and influential powerhouse vendors to rep, as well as new team members at BRT to work these new alliances. He is an impressive addition to the arsenal as a teammate.

**Candon Clemmer****Sales Executive
Rocket Supply**

Candon is new to the construction industry but has taken it upon himself to dive in headfirst. He is incredibly engaged in the the ICRI Rocky Mountain Chapter, and has held a position on the board for 2022 and 2023. Candon works with some of the market's biggest contractors at Rocket Supply in Denver. When

facing obstacles, Candon will overcome and excel. He is a great benefit to the construction industry in Denver and an even bigger addition to the Rocky Mountain Chapter. His enthusiasm is welcome and much appreciated. Candon works at Rocket Supply in Denver, Colorado. Rocket Supply is a distributor of tools, supplies, and equipment for the concrete industry.

**William Cooper****Project Manager
SGS**

Will does not hesitate when it comes to helping with ICRI. He is active on multiple committees, particularly Committee 320, where he has served as the backup secretary to Shawn McCormick when needed. He also has been very active in helping with chapter events, particularly with manning the BBQ pit during

some of the fundraiser events. Many of Will's clients at SGS-TEC Services are active members of ICRI and rely on his skill and expertise to provide them will quality independent testing results for them to market their products and ensure they meet the stringent requirements of the job. He is active on the Chapter and National level, attending many events.

**Alex Daddow, PE, CDT****Senior Composite Strengthening System
Field Engineer****Simpson Strong-Tie**

Alex Daddow serves as the ICRI Pacific Northwest (PNW) Chapter Secretary and has been working with the rest of the ICRI PNW Board to re-launch ICRI in the PNW. He has helped run chapter events and will continue to serve the board into 2024. Alex works as

a Composite Strengthening System's field engineer for Simpson Strong-Tie. His work spans from Colorado to Montana to Oregon to Alaska and all the states in between. He references ICRI standards in all his presentations and helps engineers specify repairs utilizing ICRI repair procedures. Alex moved to Simpson in 2019 after deciding he had a passion for the repair and strengthening of the complex problem. Alex received the Excellence in Engineering award from Simpson Strong-Tie.

**Sean Davis****Senior Director, Waterproofing and Restoration
Pierce Property Services**

Sean loves concrete repair! His entire professional career has been in the industry. He has been an active member of the New England Chapter and is currently Chapter President. Sean has the innate ability to build community in our region by constantly connecting people. Currently, Sean works for

a large Property Services company. He was hired to build and develop a repair and restoration wing of the company. Before that, Sean was a leading Project Manager for two key contractors in the region.

**Fernanda De Figueiredo****Estimator/ Project Engineer
Concrete Protection & Restoration, Inc.
(CP&R)**

Fernanda has been a member of ICRI since she started with CP&R in 2021. She has attended and is active in both national and local chapter ICRI events. As one who strives to stay informed and up to date on the latest repair techniques and technologies, Fernanda

attends these events to interact with other ICRI members and discuss what is new. More importantly, she then brings this information back to her team, keeping everyone up to date regarding the latest ICRI repair guidelines and news. Finally, Fernanda has a strong relationship with others in the industry and is always promoting the benefits of ICRI.

**Josh Diner****Sales Development Manager
Westcoat Specialty Coating Systems**

Josh joined the ICRI Rocky Mountain Chapter in January 2020. Then everything went virtual. Josh stuck with ICRI. When things started to open, Josh jumped right in got more involved, and offered to help with anything. He then stepped up and stepped in to be the Secretary for the chapter in 2022 and now is the Vice

President of the Rocky Mountain Chapter. Josh has worked for a distribution firm and then matured into working for a manufacturing firm, Westcoat.

**Christian Hancock****Business Development Manager
Valcourt Exterior Building Services**

Christian has attended numerous ICRI events in the more than five years I've known him. This has been in his role in business development for the restoration division at Valcourt, as well as his previous employer. If I had to put a number on how many events he's attended, it would be a minimum of 20 as he is very involved locally. Christian started

his career as a manufacturer's representative for APT (Advanced Polymer Technology), specializing in coating/deck membranes. After 3 years he moved into his current role at Valcourt Building Services, where he has represented his company very well while advancing their industry presence.

**Nick Drews****Business Development Manager
Vector Corrosion Technologies, Inc.**

Nick Drews is Vector Corrosion Technologies' ICRI champion in the Midwest United States. Nick helps organize Vector attendance for various ICRI events, local and national, evaluates ICRI sponsorship opportunities, and ensures Vector takes advantage of ICRI member benefits. Nick and Vector are very

involved throughout ICRI, supporting from a member standpoint across the country at local chapter events as well as sponsoring and exhibiting at national events. Vector also has a history of high involvement on several different ICRI committees, most notably the Corrosion Committee, which Nick stands on and was involved in guideline standard meetings. Nick has also assisted with the preparation and review of Vector's ICRI project award submittals.

**Chris Hill****Director of Strengthening OPS
Structural Technologies**

Chris Hill joined the concrete repair industry fresh out of college and has been working proactively in this space ever since. He has progressed dramatically through his career, including a nearly-decade-long stay in the Middle East, and currently works for Structural Technologies. During his time in the Middle

East, Chris worked on several high-profile strengthening and repair projects while starting and eventually running the contracting operations in the region as a Division Manager. Chris has been involved in ICRI since he joined the concrete repair industry in 2006. He has worked on many high-profile projects that were ICRI Project Award winners. He has also been an author in the *Concrete Repair Bulletin*.

**Taylor Feinman****National Recruitment and Marketing
Manager****Gutknecht Construction**

Taylor's enthusiasm and positive attitude have sparked the revitalization of the Central Ohio Chapter in recent years. Due to the pandemic, the chapter hadn't seen much movement. Taylor assisted in getting a January meeting on the books and worked with the owner of a

centrally located restaurant/bar to open for the meeting. At that meeting, Taylor accepted a position on the Board and volunteered to be the sole planner for the next year's Fall golf outing. Taylor is eager to learn and has found a space within ICRI where she feels comfortable doing so. She wants to continue to learn the industry. Taylor routinely attends meetings and volunteers to help with whatever she can.

**David Klein, PE****Assistant Project Manager
SK&A Structural Engineers**

David has been a member of ICRI since joining SK&A in 2018. Since becoming a member, David has been actively involved in the local Baltimore-Washington Chapter—attending quarterly meetings, technical seminars, and other events. David stands out amongst his peers through his technical competency as a

structural engineer and his leadership qualities. David spends time educating clients, peers, contractors, and other stakeholders about the concrete repair and restoration industry. Each year, David spends a considerable amount of time providing technical presentations, volunteering his time for education events, mentoring other engineers and contractors, and sharing his knowledge/experience following the completion of complex and challenging projects.



Amanda Kollasch
Project Sales Representative AZ &
Southern NV
Sika Corporation

Amanda is the president of the ICRI Arizona Chapter and trying to pull the chapter back together again. She is a go-getter and will help to get the chapter back to what it once was. She is pushing for good surface preparation, placement, curing, and protection on repair projects, both with design professionals and in the field with contractors. She has taken over for a local Sika rep, who has retired, and she has done very well in that position. She is now in charge of the Arizona and Las Vegas markets.



Mike Kurinka
Director of Strategy & Innovation
Structural Restoration Solutions

Mike has shown incredible growth at the Georgia Chapter and his participation has continued to increase. He is a part of the board and did a great job increasing membership numbers. He is always looking to volunteer when others won't. Mike works for a specialty contractor in concrete repair and has become a concrete flooring repair specialist. He started in this industry as a laborer and has worked his way up to foreman, to assistant project manager, and is now a high-achieving Project Manager. Mike understands field operations and has technical expertise. He can grasp new concepts and technologies that help him develop projects while looking to do things the right way.



Rich Larson
Construction Manager
Structural

Rich is now the Field Operations Manager for Arizona and Colorado for Restructure Corporation, which was just acquired by Structural. He is responsible for making sure that the repairs are done following drawings and specifications, ICRI guidelines, and with good quality workmanship. He's committed to high quality, and making sure that things are done right the first time. This last summer, Rich took on the role of president for the Arizona Chapter of ICRI to try to pull the chapter back together again. He has since transferred back to Colorado, and therefore has transferred those responsibilities to the vice president.



Cory Littlejohn
Project Manager
Tarlton Corporation

Cory is an active participant in the Great Plains Chapter. He is involved in the St. Louis meetings and has attended golf tournaments since he was hired by Tarlton. Cory has a great attitude and is willing to participate in his chapter's success. Cory started working at Tarlton Corporation as an intern. After graduating from Southern Illinois University Edwardsville (SIUE), with a degree in construction management, he was hired full-time. He has been with the company for 5 years and has been promoted four times. He has been involved in Historical Renovations as well. Cory shows great promise for our industry.

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Jeremy Lucas
Vice President
Robert E. Porter Construction Co., Inc.

Jeremy is a great example of starting young and progressing through the ranks in the repair industry. He is now Vice President of one of the largest concrete repair contractors in the Southwest. He is responsible for making sure that things get done and get done right. Jeremy started at age 16 as a general laborer, and over the last 18 years has progressed from labor to carpenter, to concrete repair technician, to foreman, superintendent, general superintendent, project manager, and now Vice President. He has helped to make this repair contractor very successful.



Amir Manafpour, PE, SE
Senior Project Manager
Walter P Moore

Amir Manafpour has been passionate about concrete repair since 2012 when he started contributing to academic research in this field. He has since published 5 peer-reviewed papers. His professional career has primarily focused on the repair/renovation of existing structures, with over 100 completed projects. He has been an active member of ICRI since 2016 and currently sits on the Board of Directors for ICRI's Baltimore/Washington Chapter and is an active member and contributor of ICRI Committee 160. He has spent over 2,000 hours in the field conducting condition assessments of existing structures before repair, as well as inspecting and monitoring ongoing work during the construction administration phase.



Maxwell McCarthy
Business Manager
Evonik Corporation

Max is an active member of the ICRI community and is involved with the success of the Metro New York Chapter. As a chemist, Max developed an in-depth knowledge of concrete sealers and the protection of concrete structures. He shares his knowledge of concrete protection and preservation with others in the industry to help increase awareness and improve the sustainability of concrete structures. Max is passionate about his involvement with ICRI and is actively involved with the organization and operation of the Metro New York Chapter. He has been involved nationally for several years. He helped lead the subcommittee to bring about the first awards in sustainability for concrete repair.

**Sarah Migliore****Project Director
Pullman**

Sarah began working with Pullman NYC in July 2017. Before joining Pullman Services, she performed forensic investigations using Non-Destructive Evaluation (NDE) of existing structures throughout the US, England, and Canada. Previously, Sarah was the Project Manager for the exterior masonry restoration

and cleaning at the Landmarked Con Edison Headquarters, which won the 2022 Metro New York Project of the Year. She started as a project manager in 2017 and has progressed to Project Director, managing several complex rehabilitation projects, including complex ICCP installation at a Manhattan high rise and the restoration of the Alexander Hamilton Customs House.

**Isaac Pitre, P.Eng.****Project Director
Structural Preservation Systems, LLC**

Since first joining ICRI as a university student in 2013, Isaac has demonstrated an unwavering commitment to the organization's mission, actively participating in chapter activities and significantly elevating the ICRI's standards and presence in the concrete industry. In a notable capacity as a director of the Quebec Chapter for two years, Isaac was instrumental in expanding ICRI's influence across the area. This period was marked by a notable increase in membership and visibility of ICRI, primarily attributed to Isaac's dedicated efforts. Isaac's involvement extends beyond administrative duties, as Isaac contributed to winning an ICRI project award, reinforcing its role in advocating for excellence and innovation in concrete repair.

**Ben Nein****Account Manager
All-Tex Waterproofing Solutions, a White
Cap Company**

Ben has been a member of the ICRI Oklahoma Chapter since it was founded in 2019. Since he has joined, he has shown interest in being more involved. Ben has brought guests and coworkers to meetings to boost membership. His recruitment efforts have paid off! He got his

company to sponsor one of our social meetings, helping us grow our funds in our bank account. Ben is also involved in AGC and is a member of ABC, where he has assisted in safety training and sponsoring events for the construction industry. Ben graduated from Northeastern State University (NSU) in 2014 and has been employed by White Cap for the past 7 years as an Account Manager.

**Dylan Reynolds****Project Manager
Restoration Systems Inc.**

Dylan has made a name for himself within the Minnesota concrete repair industry as a dedicated, motivated, knowledgeable, and dependable project manager. Working for Restoration Systems Inc. (RSI), Dylan plays a critical role on our team as our go-to for estimating and managing major concrete

restoration projects in the Minneapolis/St. Paul metro area. An enthusiastic active member of the Minnesota Chapter for more than 3 years, Dylan regularly encourages additional RSI employee involvement such as attending annual events, technical sessions, and golf outings. Dylan makes the most of his ICRI involvement to promote Restoration Systems Inc., gain cutting-edge knowledge on products, techniques, and technologies, and network with peers within the concrete repair industry.

**Peter Nelson****Senior Associate & Associate Unit
Manager****Wiss, Janney, Elstner Associates, Inc.**

Peter Nelson has been involved in ICRI since starting his career in 2009. As a young engineer, he was a regular at the ICRI golf outings and Cubs rooftop events. Over the last couple of years, Peter has increased his involvement in ICRI on both a national and

local level. In 2021 Peter joined 3 national committees. He is an active local Chicago Chapter board member and participates in the Technical Seminar and Awards Committees. In 2015 Peter was awarded the Trinity Award from SWRI which is a recognition for outstanding collaborative partnership in the restoration category. Since joining Wiss, Janney, Elstner Associates, Inc., most of his work has been involved in the evaluation and restoration of reinforced concrete structures.

**Ryan Roberts****Senior Technician
ARSEE Engineers**

Ryan Roberts contributes to ICRI through his involvement in Indiana Chapter functions. For example, Ryan regularly participates in the local chapter golf outing in the fall, various technical presentations offered throughout the year, and social gatherings. He has attended over 15 local chapter events over the nearly

8 years he has been working at ARSEE Engineers. Ryan has experience and knowledge in concrete repair, and this is evident in his regular interactions and site visits with concrete repair contractors, manufacturers' representatives, and clients. Ryan is familiar with and understands the value of ICRI's technical guidelines on concrete repair, and he believes in the importance of repairing concrete the right way.

**Jeffrey Owad, PE, PMP****Engineering Manager
Structural Technologies**

Jeff Owad joined ICRI in 2021 after starting employment with Structural Technologies. As a new ICRI member, he has already attended three National Conventions and was a speaker at the Fall 2021 Convention. He also joined Committee 160 - Life Cycle and Sustainability and has participated in the Sustainability

Award Task Group. During his full-time employment, Jeff contributes his spare time to education and teaching—a significant contribution to this industry. Jeff is currently working on a corporation research project that involves the improvement of the pull-off test and QA/QC process. The promising outcomes, once achieved, will be a great contribution to our repair industry.

**Steven Royalty****Senior Project Manager
LRT Restoration Technologies**

Steven is a true professional and is full of passion for the concrete and masonry repair industry. As a result, he is actively involved in the local chapter and takes leadership in nominating projects for ICRI awards. Steven is an example of a person who does not simply see what he does as a job. It is something he

enjoys, and he is always desiring to increase his technical knowledge and get better at what we do in the concrete repair business.

**Stephen Schmitt, Jr.**

Associate Principal

Wiss, Janney, Elstner Associates, Inc.

Stephen has been an active ICRI Chicago Chapter and National member since 2017. He currently serves on committees for SEAOL and ICRI Chicago to develop and coordinate local education programs, and his involvement in these organizations has significantly expanded and strengthened his relationships with local

professionals, contractors, and product manufacturers. Since 2019, Stephen has been on the ICRI Chicago Board of Directors and Chair of the Technical Seminar Committee to coordinate and moderate one technical seminar per year related to concrete repair.

**Sarah Whitmore-Medeiros**

Business Development Manager

Vector Corrosion Technologies, LTD

Sarah is a passionate corrosion specialist and ICRI advocate amongst her industry peers and colleagues at Vector Corrosion Technologies. She has been an active ICRI British Columbia Chapter member since 2021 and has participated in several local chapter events. Sarah has also participated in four

National ICRI Conferences. As an ICRI advocate amongst her peers at Vector Corrosion Technologies, Sarah leads her organization through national ICRI events through constant communication and promotion of booth registrations and employee attendance. She also ensures all ICRI member benefits are taken advantage of, and sponsorships are utilized where needed.

**Evan Swaysland, PE**

Vice President

Swaysland Professional Engineering Consultants, Inc.

Evan has been in the industry for 15 years as an engineer, first working with his father's firm and since then taking over the entire operation. He regularly attends meetings, is our past president, and continues to be involved with the local chapter even though he

is not on the board. He assists the board in planning events, sends reminders for compliance with national, etc. He is a true advocate for the ICRI. He has developed an excellent reputation over the years as one of the top engineers in the South Florida area and is a true asset to the restoration community.

**Shayan Yazdani, P.E.**

Project Manager

VCS Engineering, Inc.

Shayan is a passionate Professional Engineer and ICRI advocate amongst his industry peers and colleagues at VCS Engineering. He has been an active ICRI Florida West Coast Chapter member since 2017 and participates in all the local chapter events. As an ICRI advocate, Shayan leads the organization of

national ICRI events amongst his peers at VCS Engineering through constant communication and promotion of event attendance. He also ensures all ICRI member benefits are taken advantage of, and sponsorships are utilized where needed.

**Chris White**Director & General Manager of CTS
Tomes

CTS Cement Manufacturing Corporation

Chris has an impressive track record of leadership and contributions within ICRI which has shown to help promote ICRI's mission for educating our peers in the concrete repair industry. The Chicago Chapter is fortunate to have Chris White serve on the board

and as President in 2022. He has served on every local chapter committee and has attended countless local chapter events. Chris's expertise in the design, manufacturing, sale, and use of packaged concrete repair materials is unparalleled. His knowledge and experience have helped him to develop innovative solutions to complex problems in the industry. Chris is already a mentor to younger members of the industry, helping to shape the future of concrete repair.

Do you know someone who stands out from the crowd?

40UNDER40 nomination eligibility:

- Current member of ICRI (or work for a current company member) and employment within the concrete repair industry.
- Plan to continue in roles that aid the future of concrete repair.
- Exhibit characteristics that demonstrate continued success and leadership skills.
- Active participant in ICRI on either the chapter or national level.
- Under the age of 40 as of January 30 of the award year.

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Tomorrow's Leaders in Concrete Repair